

|  |              | Paritaria 2020 45% |              |                     |                      |                      |                     | Paritaria 2021  |                 |                |
|--|--------------|--------------------|--------------|---------------------|----------------------|----------------------|---------------------|-----------------|-----------------|----------------|
|  | ZONA II 63 % | Mar 21<br>10%      | Abr 21<br>5% | Jun. 15%<br>no rem. | Ago. 7,5%<br>no rem. | Oct. 7,5%<br>no rem. | Nov. 30%<br>no rem. | Enero 22<br>15% | Marzo 22<br>10% | Mayo 22<br>10% |
| ingresante   | D            | 17.825             | 18.635       | 2.431               | 3.646                | 4.861                | 23.497              | 27.021          | 29.371          | 31.721         |
|  | A            | 23.707             | 24.785       | 3.233               | 4.849                | 6.466                | 31.250              | 35.938          | 39.063          | 42.188         |
|  | B            | 21.755             | 22.744       | 2.967               | 4.450                | 5.933                | 28.677              | 32.979          | 35.847          | 38.714         |
|  | Y            | 18.714             | 19.565       | 2.552               | 3.828                | 5.104                | 24.669              | 28.369          | 30.836          | 33.303         |
| A  | D            | 18.199             | 19.026       | 2.482               | 3.722                | 4.963                | 23.989              | 27.588          | 29.986          | 32.385         |
|  | A            | 24.212             | 25.313       | 3.302               | 4.953                | 6.603                | 31.916              | 36.704          | 39.895          | 43.087         |
|  | B            | 22.197             | 23.206       | 3.027               | 4.540                | 6.054                | 29.260              | 33.649          | 36.575          | 39.501         |
|  | Y            | 19.109             | 19.977       | 2.606               | 3.909                | 5.212                | 25.189              | 28.967          | 31.486          | 34.005         |
| B  | D            | 18.572             | 19.416       | 2.533               | 3.799                | 5.065                | 24.482              | 28.154          | 30.602          | 33.050         |
|  | A            | 24.712             | 25.835       | 3.370               | 5.055                | 6.740                | 32.575              | 37.461          | 40.719          | 43.976         |
|  | B            | 22.644             | 23.674       | 3.088               | 4.632                | 6.176                | 29.849              | 34.327          | 37.312          | 40.297         |
|  | Y            | 19.498             | 20.384       | 2.659               | 3.988                | 5.318                | 25.702              | 29.557          | 32.128          | 34.698         |
| C  | D            | 18.972             | 19.834       | 2.587               | 3.881                | 5.174                | 25.009              | 28.760          | 31.261          | 33.762         |
|  | A            | 25.233             | 26.380       | 3.441               | 5.161                | 6.882                | 33.262              | 38.251          | 41.577          | 44.903         |
|  | B            | 23.160             | 24.213       | 3.158               | 4.737                | 6.316                | 30.529              | 35.108          | 38.161          | 41.214         |
|  | Y            | 19.909             | 20.813       | 2.715               | 4.072                | 5.430                | 26.243              | 30.180          | 32.804          | 35.428         |
| D  | D            | 19.493             | 20.379       | 2.658               | 3.987                | 5.316                | 25.695              | 29.549          | 32.119          | 34.689         |
|  | A            | 25.943             | 27.122       | 3.538               | 5.307                | 7.075                | 34.198              | 39.328          | 42.747          | 46.167         |
|  | B            | 23.786             | 24.867       | 3.244               | 4.865                | 6.487                | 31.354              | 36.058          | 39.193          | 42.328         |
|  | Y            | 20.477             | 21.408       | 2.792               | 4.188                | 5.585                | 26.992              | 31.041          | 33.740          | 36.439         |
| E  | D            | 19.977             | 20.885       | 2.724               | 4.086                | 5.448                | 26.333              | 30.283          | 32.917          | 35.550         |
|  | A            | 26.564             | 27.771       | 3.622               | 5.434                | 7.245                | 35.016              | 40.269          | 43.770          | 47.272         |
|  | B            | 24.354             | 25.461       | 3.321               | 4.982                | 6.642                | 32.103              | 36.919          | 40.129          | 43.340         |
|  | Y            | 20.966             | 21.919       | 2.859               | 4.289                | 5.718                | 27.637              | 31.783          | 34.546          | 37.310         |
| F  | D            | 20.556             | 21.490       | 2.803               | 4.205                | 5.606                | 27.096              | 31.161          | 33.870          | 36.580         |
|  | A            | 27.311             | 28.553       | 3.724               | 5.586                | 7.448                | 36.001              | 41.401          | 45.001          | 48.601         |
|  | B            | 25.054             | 26.193       | 3.416               | 5.125                | 6.833                | 33.026              | 37.980          | 41.282          | 44.585         |
|  | Y            | 21.571             | 22.552       | 2.942               | 4.412                | 5.883                | 28.435              | 32.700          | 35.543          | 38.387         |
| G  | D            | 21.361             | 22.332       | 2.913               | 4.369                | 5.826                | 28.157              | 32.381          | 35.197          | 38.012         |
|  | A            | 28.411             | 29.702       | 3.874               | 5.811                | 7.748                | 37.451              | 43.068          | 46.813          | 50.558         |
|  | B            | 26.064             | 27.249       | 3.554               | 5.331                | 7.108                | 34.357              | 39.511          | 42.947          | 46.382         |
|  | Y            | 22.429             | 23.448       | 3.058               | 4.588                | 6.117                | 29.565              | 34.000          | 36.956          | 39.913         |
| H  | D            | 22.234             | 23.245       | 3.032               | 4.548                | 6.064                | 29.308              | 33.705          | 36.636          | 39.566         |
|  | A            | 29.568             | 30.912       | 4.032               | 6.048                | 8.064                | 38.976              | 44.823          | 48.720          | 52.618         |
|  | B            | 27.127             | 28.360       | 3.699               | 5.549                | 7.398                | 35.758              | 41.122          | 44.698          | 48.274         |
|  | Y            | 23.349             | 24.411       | 3.184               | 4.776                | 6.368                | 30.779              | 35.396          | 38.473          | 41.551         |
| I  | D            | 23.481             | 24.548       | 3.202               | 4.803                | 6.404                | 30.952              | 35.595          | 38.690          | 41.785         |
|  | A            | 31.215             | 32.634       | 4.257               | 6.385                | 8.513                | 41.147              | 47.319          | 51.434          | 55.548         |
|  | B            | 28.653             | 29.955       | 3.907               | 5.861                | 7.814                | 37.770              | 43.435          | 47.212          | 50.989         |
|  | Y            | 24.659             | 25.780       | 3.363               | 5.044                | 6.725                | 32.506              | 37.382          | 40.632          | 43.883         |
| J  | D            | 25.238             | 26.385       | 3.442               | 5.162                | 6.883                | 33.269              | 38.259          | 41.586          | 44.913         |
|  | A            | 33.577             | 35.104       | 4.579               | 6.868                | 9.157                | 44.261              | 50.900          | 55.326          | 59.752         |
|  | B            | 30.799             | 32.199       | 4.200               | 6.300                | 8.400                | 40.599              | 46.689          | 50.749          | 54.809         |
|  | Y            | 26.511             | 27.716       | 3.615               | 5.423                | 7.230                | 34.947              | 40.189          | 43.684          | 47.178         |
| K  | D            | 26.780             | 27.997       | 3.652               | 5.478                | 7.304                | 35.301              | 40.596          | 44.126          | 47.656         |
|  | A            | 35.608             | 37.227       | 4.856               | 7.283                | 9.711                | 46.938              | 53.979          | 58.672          | 63.366         |
|  | B            | 32.646             | 34.130       | 4.452               | 6.678                | 8.903                | 43.033              | 49.488          | 53.792          | 58.095         |
|  | Y            | 28.106             | 29.383       | 3.833               | 5.749                | 7.665                | 37.048              | 42.606          | 46.310          | 50.015         |
| L  | D            | 28.274             | 29.559       | 3.856               | 5.783                | 7.711                | 37.270              | 42.861          | 46.588          | 50.315         |
|  | A            | 37.586             | 39.295       | 5.125               | 7.688                | 10.251               | 49.546              | 56.977          | 61.932          | 66.887         |
|  | B            | 34.472             | 36.039       | 4.701               | 7.051                | 9.401                | 45.440              | 52.256          | 56.800          | 61.344         |
|  | Y            | 29.658             | 31.006       | 4.044               | 6.066                | 8.088                | 39.094              | 44.958          | 48.868          | 52.777         |
| M  | D            | 29.679             | 31.028       | 4.047               | 6.071                | 8.094                | 39.122              | 44.990          | 48.902          | 52.815         |
|  | A            | 39.486             | 41.280       | 5.384               | 8.077                | 10.769               | 52.049              | 59.857          | 65.062          | 70.267         |
|  | B            | 36.208             | 37.854       | 4.937               | 7.406                | 9.875                | 47.729              | 54.888          | 59.661          | 64.434         |
|  | Y            | 31.173             | 32.590       | 4.251               | 6.376                | 8.502                | 41.092              | 47.255          | 51.364          | 55.474         |
| N  | D            | 32.509             | 33.987       | 4.433               | 6.650                | 8.866                | 42.853              | 49.281          | 53.566          | 57.852         |
|  | A            | 43.232             | 45.197       | 5.895               | 8.843                | 11.790               | 56.987              | 65.535          | 71.234          | 76.933         |
|  | B            | 39.665             | 41.467       | 5.409               | 8.113                | 10.818               | 52.285              | 60.128          | 65.356          | 70.585         |
|  | Y            | 34.135             | 35.687       | 4.655               | 6.982                | 9.310                | 44.996              | 51.746          | 56.245          | 60.745         |
| <b>VIANDA Art. 34 y 72</b>                               |              | 753                | 788          | 103                 | 154                  | 205                  | 993                 | 1.142           | 1.241           | 1.341          |
| <b>Desayuno y Merienda Art. 34 y 72</b>                  |              | 212                | 222          | 29                  | 43                   | 58                   | 279                 | 321             | 349             | 377            |
| <b>Horas de Viaje Art. 52</b>                            |              | 242                | 253          | 33                  | 50                   | 66                   | 319                 | 367             | 399             | 431            |
| <b>Bono Paz Social Art. 33</b>                           |              | 10.144             | 10.605       | 1.383               | 2.075                | 2.766                | 13.371              | 15.377          | 16.714          | 18.051         |
| <b>Adicional Torre Art. 64</b>                           |              | 16.226             | 16.963       | 2.213               | 3.319                | 4.425                | 21.388              | 24.597          | 26.736          | 28.874         |
| <b>Adicional Yacimiento Produccion Art. 54</b>           |              | 5.682              | 5.940        | 775                 | 1.162                | 1.550                | 7.490               | 8.614           | 9.363           | 10.112         |
| <b>Adicional Torre Serv. Especiales Art. 69</b>          |              | 16.226             | 16.963       | 2.213               | 3.319                | 4.425                | 21.388              | 24.597          | 26.736          | 28.874         |
| <b>Adicional Disponibilidad Art. 54 Inc. B</b>           |              | 5.682              | 5.940        | 775                 | 1.162                | 1.550                | 7.490               | 8.614           | 9.363           | 10.112         |
| <b>Adicional Altura Equipos Torre Art. 64</b>            |              | 5.682              | 5.940        | 775                 | 1.162                | 1.550                | 7.490               | 8.614           | 9.363           | 10.112         |
| <b>Adicional Chofer Transporte de Personal a Equipos</b> |              | 5.682              | 5.940        | 775                 | 1.162                | 1.550                | 7.490               | 8.614           | 9.363           | 10.112         |
| <b>Adicional Guardia Pasiva Art. 51</b>                  |              | 884                | 924          | 121                 | 181                  | 241                  | 1.165               | 1.340           | 1.456           | 1.573          |
| <b>Antigüedad Art. 15</b>                                |              | 237                | 248          | 32                  | 48                   | 65                   | 312                 | 359             | 390             | 421            |
| <b>Sup. Adicional Asistencia y Puntualidad Art. 20</b>   |              | 8.723              | 9.120        | 1.190               | 1.784                | 2.379                | 11.499              | 13.223          | 14.373          | 15.523         |
| <b>Asignacion Vianda Complementaria Art. 24</b>          |              | 9.712              | 10.154       | 1.324               | 1.987                | 2.649                | 12.803              | 14.723          | 16.003          | 17.283         |