**NUEVA ESCALA SALARIAL – BIOCOMBUSTIBLES 2022/2023**: BIOBAHIA S.A. – BIOBIN S.A. BIOBAL ENERGY S.A. - REFINAR BIO S.A. – BIOCORBA S.A. – BIO RAMALLO S.A. – BOJAGRO S.A.

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| **ESCALA SALARIAL BIOCOMBUSTIBLES 01/04/2022 AL 31/03/2023** |
| **CATEGORIA PROFESIONAL** | mar-22 | abr-22 | jul-22 | sep-22 | ene-23 | feb-23 |
| **BASE** | 20% | 5% | 5% | 30% | 5% |
| I- MAESTRANZA | 68.234,80 | 86.881,76 | 90.293,50 | 93.705,24 | 114.175,68 | 117.587,42 |
| II- PORTERO- BALANCERO | 100.441,63 | 125.529,96 | 130.552,04 | 135.574,12 | 165.706,61 | 170.728,69 |
| III- OP. CARGA Y DECARGA DE CAMION | 109.585,08 | 136.502,10 | 141.981,35 | 147.460,60 | 180.336,13 | 185.815,38 |
| IV- OP. DE SERVICIOS | 109.585,08 | 136.502,10 | 141.981,35 | 147.460,60 | 180.336,13 | 185.815,38 |
| V- OFICIAL DE MANTENIMIENTO | 119.615,61 | 148.538,73 | 154.519,51 | 160.500,29 | 196.384,98 | 202.365,76 |
| VI- OP. DE LABORATORIO | 109.585,08 | 136.502,10 | 141.981,35 | 147.460,60 | 180.336,13 | 185.815,38 |
| VII- OP. DE CAMPO | 109.585,08 | 136.502,10 | 141.981,35 | 147.460,60 | 180.336,13 | 185.815,38 |
| VIII- PANELISTA | 119.615,61 | 148.538,73 | 154.519,51 | 160.500,29 | 196.384,98 | 202.365,76 |
| **AYUDA ESCOLAR Art. 8.6 CCT** | 2.472,28 | 2.966,74 | 3.090,35 | 3.213,96 | 3.955,65 | 4.079,26 |
| **SUBSIDIO MEDICAMENTOS Art. 24 CCT** | 2.687,26 | 3.224,71 | 3.359,08 | 3.493,44 | 4.299,62 | 4.433,98 |
| **ADICIONAL POR TURNO Art. 8.3 CCT** |
| **A** |  30 % (BASICO + ANTIGÜEDAD) |
| **B** |  15 % ( BASICO + ANTIGÜEDAD) |
| **C** |  22,5 % ( BASICO + ANTIGÜEDAD) |
| **ASISTENCIA Y PUNTUALIDAD Art. 8.5 CCT** |
| 5% (BASICO + ANTIGÜEDAD + TURNO ó GDIA PASIVA |
| **GUARDIA PASIVA Art. 8.4 CCT** |
| 15% ( BASICO + ANTIGÜEDAD) |
| **ANTIGÜEDAD Art. 8.2 CCT** |
| 1 % POR AÑO DEL BASICO |